



## Various IT Positions

### We invite you to become part of our IT Tech Team

*The State Information Technology Agency (SITA) is committed to leveraging Information Technology (IT) as a strategic resource for government, managing the IT procurement and delivery process to ensure that the South African government gets value for money, increased productivity; qualitative solutions, services and products; and uses best practice IT approaches in its modernisation and the delivery of services to all citizens. SITA currently offers end-to-end solutions across a complete spectrum of IT services to multiple national, provincial and local government departments.*

**We have Re-advertisement for following vacancies within the Application Development & Maintenance Division, Application Maintenance available on a 24months fixed term contract**

**JOB TITLE : Senior Software Developer X3: Ref VAC1000**  
**JOB LEVEL : D2**  
**SALARY : R 651 627 - R 977 440**

#### Purpose of the job

To lead the design, implementation, debugging, documentation, release and maintenance of software-based solutions, write code and enhance software/systems in accordance with ICT standards and the enterprise architecture for Government.

#### Key Responsibility Area

- Lead the design and development of new features for the software systems, and improvement of the existing ones.
- Implementation, debugging, documentation and release of the software solutions.
- Provide maintenance and enhancement support of the existing systems.
- Perform software systems coding assignments.
- Supervision of the Software development team.

#### Qualifications and Experience

**Minimum:** 3-year National Diploma/ Bachelor's degree in ICT (Computer Science, Information Systems, Technology and Engineering) or related field.

**Experience:** 6 - 7 years' experience with full software development lifecycle (SLDC), including solution development, operational responsibility in a large corporate/public sector organisation. The experience must include Experience in solution analysis, and development for the development, implementation and maintenance/enhancements of systems within the corporate/public sector, including: Successfully developed and implemented applications Software development team leadership competency Software development deliverable effort planning, estimations and execution management Developed efficient and effective IT solutions to diverse and complex business problems. Extensive experience with a wide variety of database management systems and maintenance. Extensive experience with a wide variety of programming languages and technologies. Extensive experience with working on multiple tasks and report status. Experience in interacting with customers.

**JOB TITLE** : **System Application DBA: Ref VAC1050**  
**JOB LEVEL** : **D2**  
**SALARY** : **R 651 627- R 977 440**  
**LOCATION** : **Centurion**

#### **Purpose of job**

To perform the application database management of the Oracle solutions in order to design, develop/procure, package, release and maintain/enhance solutions, in accordance with ICT standards and the enterprise architecture for Government.

#### **Key Responsibility Area**

- Support solutions in developing and implementing strategies and roadmaps to ensure a comprehensive and integrated solutions function
- Participate in the development, implementation and evaluation of governance mechanisms for Prototype Lab and monitor the adherence thereto so as to deliver quality products in a controlled environment
- Manage and administer the application and database through infrastructure preparation, management and administration
- Participate in the development and implementation of data solutions and architectural mechanisms. Improve interoperability of government systems. Design and implement secure and private data solutions
- Support implementation of database solutions so as to meet service delivery commitments in a way that complies with architectural standards and established methodologies and practices. Support and diagnose development and production database performance and reliability problems
- Programme/Project Management - develop/procure and maintain projects of solutions so as to meet solutions service delivery commitments.

#### **Qualifications and Experience**

**Minimum:** 3-year National Diploma/Degree in an ICT related field (Computer Science, Information Systems, Technology or Engineering) at NQF Level 6.

**Experience:** 6-7 years' experience in the ICT field, including Oracle application database management with leadership, general management, operational responsibility in a large corporate/public sector organisation. Experience should include Oracle application DBA management for the development, implementation, and maintenance/enhancements of systems, including strategic thinking and leadership abilities, successfully developed, and implemented applications, demonstrated project management competency and the execution of multiple projects, including managing of resources across multiple projects, developed efficient and effective IT solutions to diverse and complex business problems. Experience in Supply Chain/Logistics Systems.

#### **How to apply**

**To apply or the above positions clearly indicate the job title and Vac number and send your CV to: [christinah.recruitment@sita.co.za](mailto:christinah.recruitment@sita.co.za)**

**Disclaimer: This advert is only open to EOH, Purple Blue and Bias Data Center employees who are supporting the DWS project.**  
**Closing Date: 10 October 2024**